

# 2020 Employer Medical Contribution (EMC) and UMP Employee Premiums

## Based on Final Not-to-Exceed Rates

Plan	Actuarial Value (AV)		Employee Only	Employee & Spouse/SRDP <sup>1</sup>	Employee & Child(ren)	Employee, Spouse/SRDP & Child(ren)	Employee Contribution as Percent of Total Premium
		X = Cost at First Tier	Tier 1: 1:00x	Tier 2: 2:00x	Tier 3: 1:75x	Tier 4: 3:00x	
SEBB UMP Plus	89%	Total Premium	\$649	\$1,298	\$1,136	\$1,947	11%
		Employer Contribution (EMC)	\$578	\$1,156	\$1,012	\$1,734	
		Employee Contribution	\$71	\$142	\$124	\$213	
SEBB UMP Achieve 2	88%	Total Premium	\$679	\$1,358	\$1,188	\$2,037	15%
		Employer Contribution (EMC)	\$578	\$1,156	\$1,012	\$1,734	
		Employee Contribution	\$101	\$202	\$177	\$303	
SEBB UMP Achieve 1	82%	Total Premium	\$612	\$1,224	\$1,071	\$1,836	6%
		Employer Contribution (EMC)	\$578	\$1,156	\$1,012	\$1,734	
		Employee Contribution	\$34	\$68	\$60	\$102	
SEBB UMP High Deductible	83%	Total Premium <sup>2</sup>	\$603	\$1,206	\$1,055	\$1,809	4%
		Employer Contribution (EMC)	\$578	\$1,156	\$1,012	\$1,734	
		Employee Contribution	\$25	\$50	\$44	\$75	

**Notes:**

The 2020 EMC of \$578 is 85% of the Total Premium (Final NTE Bid Rate) of the SEBB UMP Achieve 2 (88% AV plan).

All values in the table above are on a PAUPM basis.

1. SRDP - State Registered Domestic Partner

2. Total Premium for the SEBB UMP High Deductible Health Plan includes an employer HSA contribution of \$375 per year for Tier 1 and \$750 per year for all other tiers