

Issue

Our higher education collective bargaining agreements at Central Washington University and Western Washington University must be approved and funded by the legislature in the 2019 legislative session. Also, this is the session to approve and fund the agreement with the PEBB Coalition of labor unions regarding State funding for their health care plans for 2020 and 2021. Governor Inslee has funded all the agreements in his budget released on December 13, 2019.

Now we need the legislature to fund the agreements.

What needs to be funded in the agreements?

Central Washington University:

- 3% raise on 7/1/19 and 3% raise on 7/1/20.
- All employees moved to \$15 per hour minimum.
- All members receive a \$200 signing bonus to be included in July 2019 paycheck.
- Strengthened language regarding discipline, FMLA, bereavement, sick leave, reallocation, and continued education for required licensure.

Western Washington University:

- 3% raise on 7/1/19 and 3% raise on 7/1/20.
- Strengthened language on working conditions and harassment.
- Successfully fought to keep employee parking prices down.
- Acceptance of PSE's dual authorization form.
- Extra vacation day in 25th year of employment.

Union Coalition on PEBB Health Care Funding:

- Maintained 85/15 premium split (85% of premium paid by employer, 15% by employee).
- Employers must put \$250 per year into a Flex Spending Account for those members who make less than \$50,004 per year.