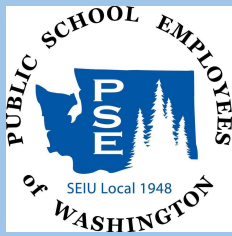


Paraeducator Workshop

Legislative Conference 2018

Loren Sickles
Special Ed Paraeducator
Evergreen Public Schools





What can paraeducators expect in the coming years?

Elephant in the room ... Initial Hiring Standards

- Standards are statewide September 1, 2018
- Standards align with current Title I requirements
- No “grand-fathering” for existing paraeducators
- District HR department is responsible for interpretation and implementation of this standard.
- Individual paraeducators are responsible for meeting this standard.





Basic Paraeducator General Certificate

- I. **Roll-out state-wide September 2019**
 - A. **Pilot districts will be selected to roll-out September 2018**
- II. **Required professional development for all Paras**
 - A. **ALL paraeducators must complete General Certificate.**
 1. **After initial period only new paras will be required to complete this training.**
 - B. **28 hours for fundamentals training**
 - C. **70 hours for general certificate**
 1. **Completed within 3 years of fundamentals training.**
 - D. **Certificate of Completion**
 - E. **General Certificate does not require renewal.**
 - F. **General Certificate is transferable anywhere in WA.**





Special Education and ELL Standards of Practice

- I. Voluntary subject matter certificates
 - A. 20 hours of professional development each.
 - B. Certificates of Completion
 - C. Must be renewed every 5 years

Advanced Paraeducator Certificate

- I. Voluntary advanced certificate
 - A. 75 hours of professional development
 - B. Certificate of Completion
 - C. Must be renewed every 5 years

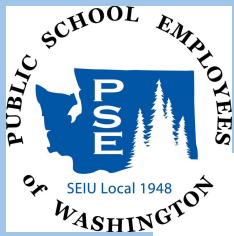




Teacher and Administrator Professional Learning

- I. **Professional development for all Pre-service and In-service teachers and administrators**
 - A. **Language from HB 1115:**
 1. **“For teachers, information on how to direct a paraeducator working with students in the paraeducators’ classroom.”**
 2. **“For administrators, information on how to supervise and evaluate paraeducators.”**





Paraeducator Survey conducted by PESB

Background about the Paraeducator Survey

- The survey increases understanding of Washington paraeducators and their career interests
- PESB contacted paraeducators in 2017 through HR directors, school district leaders, principals and administrators, ESDs, OSPI staff, unions, and stakeholders
- Respondents included 4,923 paraeducators from 254 school districts and all nine ESDs

Information provided by Regional Educational Laboratory Northwest





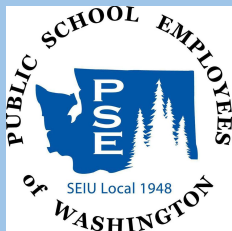
Paraeducator Survey conducted by PESB

More than half of paraeducators are interested in further PD, an advanced paraeducator certificate, or full teaching certification



Information provided by Regional Educational Laboratory Northwest





How to keep up to date ...

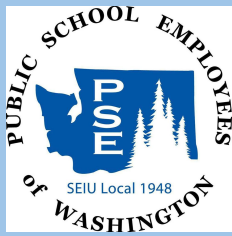
PSE website & Paraeducator blog

- <http://pseclassified.org>
- pseclassified.org/category/news-blog/paraeducators/

Facebook: [Public School Employees of Washington](#)

Twitter: [@PSEClassified](#)





How to keep up to date ...

PESB Paraeducator Board

- www.pesb.wa.gov/paraeducator-board/
 - Sign up for monthly newsletter via email
 - View all public documents from meetings
 - Provide public comment
 - In person
 - By email
 - Webinars for Board meetings

