



PSE SEIU 1948 LEGISLATIVE PLATFORM

As union members of Public School Employees of Washington SEIU Local 1948, we provide essential public services and ensure our schools are operating smoothly by providing students with the tools and support they need to thrive.

We are from every walk of life, every political party, every background, and every faith. Our 2018 Legislative Platform is dedicated to improving our lives, the lives of our families and our communities, and to strengthen and protect the rights of all workers.



McCleary

PSE supports full state funding of basic education and eliminating school district reliance on local levies for classified employee services. Any plan to settle the McCleary case should include:

- Full funding of classified employee salaries as required by the Washington State Supreme Court by the 2018-19 school year, and,
- Rules to implement future salary increases/adjustments that do no harm to current staff.

Workplace Safety

When education employees' workplaces are safe, students can receive the education they need to reach their maximum potential. Safety improvements must continue so we can keep up with changing needs. PSE supports the following workplace safety improvements:

- Training employees how to support and instruct students with behavioral disabilities,
- Semi-annual active shooter training,
- De-escalation training.

Capital Budget

For education employees to educate students successfully, we need an ample number of up-to-date buildings, classrooms, and equipment. We support:

- Improved state funding for the State Capital budget,
- Simple majority passage of school district bond measures.

Paraeducators

In recognition of the crucial work paraeducators provide students who struggle to succeed in school, PSE supports legislative funding for the development of on-line training modules for paraeducators who work in special education and transitional bilingual programs.

SEBB Implementation (Affordable Health Insurance)

We support efforts to preserve and strengthen the implementation of the School Employees Benefit Board (SEBB) for all K-12, ESD (Educational Service District), and charter school employees by January 1, 2020.

Ongoing Legislative Platform

- PSE supports legislation that strengthens the rights of employees to unionize and requires all union members to pay their fair share of union dues.

- Compensation to attract and retain highly qualified K-12 and higher education employees to include fully funding state salary surveys and indexed COLAs.

- Preserve and fully fund state pensions in good and bad economic times.
- Provide high quality, comprehensive, affordable health care insurance options for state and educational employees.
- Increased funding for higher education.

