

**2017 BYLAW AMENDMENT  
PROPOSAL #9**

---

**ARTICLE XIII  
AFFILIATED CHAPTERS  
Section G, Chapter Rebates**

1 Each chapter shall receive chapter rebates from the state organization in an amount equal to ~~five~~  
2 ~~percent (5%)~~ six percent (6%) of the total monthly dues and fees paid by both members and  
3 agency fee payers to the PSE. To qualify for rebates, the chapter must: (1) have filed a Chapter  
4 Financial Report (CFR) for the previous fiscal year with the PSE state office; and (2) sent at least  
5 one (1) delegate to the annual PSE convention the previous year. Rebate payments may be  
6 withheld from chapters which are not in compliance with CFR submission requirements. The  
7 Board of Directors may adopt policies providing the manner in which chapter rebates may be  
8 withheld for failing to submit the required reports.

---

**RATIONALE:** Chapter rebates are intended to offset the cost of sending chapter delegates to the annual PSE convention and the annual Legislative Conference. Registration fees have risen; hotel costs and travel costs have risen. Convention and Legislative Conference are the two main opportunities to participate in the business of the organization, and have members' voices heard. Yet, many chapters are challenged with having adequate resources to send the allowed delegates. The dues revenue for PSE has increased over the last few years as a result of increase in wages and percentage increase in dues. And, although that results in a slight increase in rebates, it is not the same as a percentage increase.

For the Yelm chapter, last year we paid approximately \$105,000 in dues to the state and received rebates for the year at approximately \$5300. A one-percent increase would provide approximately an additional \$1000. The cost to the organization, based on November 2016 YTD totals and the approved 2016-17 budget, would be roughly a redirection of funds to the membership in the range of \$98,000 to \$110,000 annually. (The November YTD totals were used for most current information on dues collected YTD. To look at recent trends, you can find the data on the PSE web site at these links:

<http://pseclassified.org/files/2011/07/Financial-Report-to-2012-Convention-Delegates.pdf>  
<http://pseclassified.org/files/2011/07/13-Convention-Financial-PDF-Convention-report.pdf>  
<http://pseclassified.org/files/2011/07/14-Convention-Financial.pdf>

No data was on the web site for the 2015 year. It would be a vital investment of dues money to keep the union strong by providing the resources to keep members involved and recruit new members.

**FINANCIAL IMPACT:** See Above

**SPONSOR(s):** Regina Coleman, Zone 6 Director, Tacoma Nutrition Svcs.  
Annie Copeland, Vice President, Yelm Chapter  
John Lohr, Tumwater United Chapter

## **RECOMMENDATIONS:**

Bylaws and Resolutions Committee: **Do Not Pass**

**Rationale:** The Bylaws and Resolutions Committee acknowledges there is a need for additional assistance for certain chapters to attend Legislative Conference and Annual Convention. The committee would support a change to implement a strategic program that would allow access for Chapters in need to increase attendance at legislative conference and the Annual Convention.

Board of Directors: **Do Not Pass**

**Rationale:** The Board acknowledges the need to financially assist chapters with sending members to PSE sponsored events, and has addressed this through the adoption of new organizational strategic goals, as approved by the Board in March, 2017. In addition, the Betty Rankin Sponsorship program is still available to qualifying chapters.

Convention Delegates: