

FLOOR RESOLUTION 1

For Adoption by the Delegates at the 2017 Annual PSE Convention Kennewick, Washington

BE IT HEREBY RESOLVED, recommended by the Legislative Council, and approved by the Board of Directors, that the delegates to the Annual Convention of Public School Employees of Washington adopt the Annual Legislative Policy for the **2017** legislative session and commend such policy to the Officers, Directors, and staff as prescribed by the Bylaws of Public School Employees of Washington:

POLITICAL PARTICIPATION

Participation in political activities provides represented employees a valuable opportunity to have their collective voice heard by Washington State citizens, state legislators and other politicians.

PSE will support and defend the fundamental right of represented employees to participate, both individually and collectively, in the political and legislative process.

PSE believes it is every members' responsibility to be an educated voter and to participate in the voting process during elections. PSE will promote voter registration and "get out the vote" efforts.

UNION REPRESENTATION

Collective bargaining is crucial to making certain that represented employees are treated with the respect to which they are entitled. PSE views the current collective bargaining process as responsive and flexible to the needs of both represented employees and their employers.

PSE supports those candidates, organizations, policies and legislation that seek to protect the rights of employees to organize, unionize and otherwise have representation and a voice in the workplace and will aggressively oppose those who support or promote directly or indirectly, "Right to Work" legislation, policies and practices.

EDUCATION FUNDING AND REVENUE GROWTH

In order to provide Washington students, the highest quality comprehensive public education, funding must be improved. Washington has one of the most regressive tax codes in the United States where the poor and those with modest incomes pay more of their total incomes in taxes than residents with the highest incomes.

PSE will promote the funding of represented employee services as a vital component of a world-class

comprehensive public education system.

PSE supports funding of the new represented employee K 12 funding formulas, increased funding for Higher Education, and Higher Education tuition flexibility.

PSE supports those who seek the revision and overhaul of the Washington State Revenue Code to increase funding for comprehensive education through the establishment of an equitable progressive taxation formula that increases revenue in such a manner that those who have the least total income pay the least in total taxes and those who have the highest total incomes pay the most in total taxes.

PUBLIC EDUCATION

Washington students should be provided the highest quality *comprehensive* public education.

PSE will support efforts that contribute to and enhance *comprehensive* public education, defined as pre-school, K-12, technical, trade, and community colleges and four-year post-secondary higher education.

PSE will oppose efforts that will harm or undermine *comprehensive* public education.

REPRESENTED EMPLOYEE SALARY AND BENEFITS

Without highly competitive salary and benefit packages, the State cannot expect to attract and retain the represented employees necessary to provide Washington students a quality *comprehensive* education.

PSE will work to ensure that represented employees are provided competitive salary and benefit packages.

PSE will support efforts to provide represented employees affordable, quality healthcare.

PSE will support efforts to address income inequality.

REPRESENTED EMPLOYEE SERVICES

Represented employees make a commitment to the public education system because they want to participate in providing Washington students the best *comprehensive* education possible. We all lose when that commitment is traded for higher profits for private business.

PSE will work to strengthen Washington's commitment to represented employees by opposing, among other things, efforts to privatize represented employee services.