

FLOOR RESOLUTION 2014-15/1

For Adoption by the Delegates at the 2014 Annual PSE Convention Bellevue, Washington

BE IT HEREBY RESOLVED that it is recommended by the Legislative Council, and approved by the Board of Directors, that the delegates to the Annual Convention of Public School Employees of Washington adopt the Annual Legislative Policy for **2014** and commend such policy to the Officers, Directors, and Staff as prescribed by the Bylaws of Public School Employees of Washington:

PUBLIC EDUCATION

Washington students should be provided the highest quality public education.

- ▶ PSE will support efforts that contribute to and enhance public education.
- ▶ PSE will oppose efforts that will harm or undermine public education.

EDUCATION FUNDING

In order to provide Washington students the highest quality public education, funding must be improved.

- ▶ PSE will promote the funding of represented employee services as a vital component of a world-class public education system.
- ▶ PSE supports funding of the new represented employee K 12 funding formulas, increased funding for Higher Education, and Higher Education tuition flexibility.

REPRESENTED EMPLOYEE SALARY AND BENEFITS

Without highly competitive salary and benefit packages, the State cannot expect to attract and retain the represented employees necessary to provide Washington students a quality education.

- ▶ PSE will work to ensure that represented employees are provided competitive salary and benefit packages.
- ▶ PSE will support efforts to provide represented employees affordable, quality healthcare.

REPRESENTED EMPLOYEE SERVICES

Represented employees make a commitment to the public education system because they want to participate in providing Washington students the best education possible. We all lose when that commitment is traded for higher profits for private business.

- ▶ PSE will work to strengthen Washington's commitment to represented employees by opposing, among other things, efforts to privatize represented employee services.

UNION REPRESENTATION

Collective bargaining is crucial to making certain that represented employees are treated with the respect to which they are entitled. PSE views the current collective bargaining process as responsive and flexible to the needs of both represented employees and their employers.

- ▶ PSE will aggressively oppose any effort to diminish the right of represented employees to engage in collective bargaining.

POLITICAL INVOLVEMENT

Participation in political activities provides represented employees a valuable opportunity to have their collective voice heard by Washington State citizens, state legislators and other politicians.

- ▶ PSE will support and defend the fundamental right of represented employees to participate, both individually and collectively, in the political and legislative process.